

© COPYRIGHT AGENCY

DATA MIGRATION LEAD

- Exciting transformation project
- Sydney, CBD
- Temporary contract

About the role

This newly created role is a 24-month contract working on a business transformation project that will review all systems across Copyright Agency. The Data Migration Lead will analyse all data models and integration processes, and develop a comprehensive domain model for the organisation. The role will be responsible for defining the master data across the enterprise and ensuring its integrity and accuracy before creating and implementing the data migration and transition plan.

Duties

Your typical tasks and duties will include:

- designing and creating pipelines to import, integrate and migrate data from several disparate systems and sources such as: legacy applications, online websites, operational databases, enterprise applications and flat files;
- developing an enterprise domain model in collaboration with stakeholders to agree on naming conventions and standard terminology;
- analysing data models to implement a master data framework;
- developing a database schema across the enterprise in systems such as SaaS applications, online platforms and ERP solutions; and
- conducting end user interviews to understand and document data issues and define integrity requirements.

About you

The ideal candidate for this role will have:

- extensive knowledge and practice of enterprise patterns for data integration;
- experience in AWS Database, including RDS, Aurora, Dynamo DB and Redshift (essential);
- experience in AWS Glue (highly regarded);
- the ability to create a detailed data migration strategy in line with an architectural transition plan;
- proven experience in designing complex databases for high performance and especially large scale cloud solutions;
- extensive experience with data migration across different data platforms, especially with rights management solutions;
- a collaborative approach to their work and the ability to work effectively with cross functional teams while delivering excellent service to a variety of stakeholders;
- a demonstrated commitment to innovation and ownership of duties and responsibilities;

- the ability to map dataflows across many systems with clarity and accuracy;
- the ability to work effectively on digital and cloud projects with solid agile practices adhering to lean principles;
- extensive experience building ETL solutions and data transformation pipelines;
- excellent SQL skills across different data platforms including substantial experience with stored procedures and functions;
- demonstrated experience designing and implementing a master data management strategy in a mid-size organisation;
- experience in facilitating and conducting end user interviews, documenting data issues and defining integrity requirements; and
- strong skills in data profiling, de-duplication and cleansing.

About us

The Copyright Agency is an Australian not-for-profit organisation that represents over 40,000 members across the publishing, media, visual arts, education and surveying sectors. We license copyright material so organisations can legally reuse content created by others, and be confident that creators are being compensated fairly for their work. We also manage the Resale Royalty Scheme for artists. The Copyright Agency's Cultural Fund provides grants to organisations and individuals to help enrich Australia's cultural life.

www.copyright.com.au

How to apply

Please submit your application using our online recruitment system at

<https://copyright.elmotalent.com.au/careers/copyright/jobs>.

You will be required to provide your resume and a covering letter that addresses the criteria in the 'About you' section. Applications that fail to address the criteria in a covering letter will not be accepted.

Applications close Friday, 15 February 2019.

All applications will be treated with the strictest of confidence.

Copyright Agency encourages applications from Aboriginal and Torres Strait Islander people.

To be eligible to apply you must have an appropriate Australian or New Zealand work visa.

Only successful applicants will be contacted.