

# **DATA ANALYST**

- Full time, permanent role
- Sydney, CBD
- Open to graduates

### About the role

Copyright Agency is looking for a passionate and highly motivated Data Analyst to help us support the Australian creative community by proactively undertaking analysis, and developing and maintaining data driven tools and workflows.

As a member of the Analytics and Business Insights team located in the Operations Division, you will work alongside data analysts and business intelligence developers and analysts. It is a unique opportunity to work with a variety of data sources, further improve your R and data science skills, and get involved in business reporting and analytical projects.

#### **Duties**

Some of your typical duties include:

- Working on productionised data-pipelines that are instrumental to the core operations of the Copyright Agency
- Identifying scope, planning and executing projects grounded in data that will help meet operational and strategic objectives
- Maintaining and enhancing data assets that underpin our analytics
- Consulting with internal stakeholders to identify and deliver business-relevant information and analysis
- Manipulating structured and unstructured data from various sources
- Generating insights from different data sources
- Integrating R tools with other systems (e.g. SQL databases)
- Generating clear and accurate reports in Excel for internal customers
- Liaising with colleagues/stakeholders to understand business problems
- Identifying how and what data can be used to resolve those problems
- Clearly documenting code and related business processes
- Solving technical and other problems that arise
- Optimising processes through automation
- Actively developing a deeper understanding of the business
- Identifying new areas for the business to deliver value to Australian creators

### About you

The successful candidate will be tertiary qualified in a relevant discipline such as statistics, mathematics, computer science or engineering. Experience in R, SQL and Excel is required. Relevant professional experience will be advantageous but not required. An interest or experience in PowerBI and data visualisation tools is necessary to succeed in this role. You will be an individual that is proactive, collaborative, innovative and service orientated, and you will not shy away from accountability. You have excellent written and verbal communications skills.

#### About us

The Copyright Agency is an Australian not-for-profit organisation that represents over 40,000 members across the publishing, media, visual arts, education and surveying sectors. We license copyright material so organisations can legally reuse content created by others, and be confident that creators are being compensated fairly for their work. We also manage the Resale Royalty Scheme for artists. The Copyright Agency's Cultural Fund provides grants to organisations and individuals to help enrich Australia's cultural life. www.copyright.com.au.

## How to apply

Please email your resume and a covering letter addressing the criteria in the 'About you' section to <a href="mailto:recruitment@copyright.com.au">recruitment@copyright.com.au</a> by **Friday, 24 August 2018**. Applications that fail to address the criteria in a covering letter will not be accepted.

All applications will be treated with the strictest of confidence.

Copyright Agency encourages applications from Aboriginal and Torres Strait Islander people.

To be eligible to apply you must have an appropriate Australian or New Zealand work visa.

Only successful applicants will be contacted.