# Sharing technical knowledge legitimately

#### **COMPANY PROFILE**

GHD is one of the world's leading engineering, architecture and environmental consulting companies, serving clients in the global markets of water, transportation, energy and resources, environment, property and buildings. The company has more than 6000 employees, operates on five continents and came in at number 18 on Business Review Weekly's 2016 list of Top 500 Private Companies in Australia.

An Engineering Industry Copyright Case Stud



### **CHALLENGE**



#### **SOLUTION**



#### **RESULT**

As engineering companies readily understand, risk management and professional indemnity are important factors in good governance.

"We have information notices displayed around the workplace and next to the photocopiers to alert staff about copyright, but some staff are not aware of copyright requirements and are not aware that they could be doing anything wrong," says Sue Godwin, GHD's Knowledge Services Coordinator, Research, Library & Information Services.

GHD holds a commercial copyright licence from Copyright Agency which "legitimises what our people are sharing," says Ms Godwin. "Staff members across the company often share articles from journals and conferences – a lot of technical knowledge."

"Another particularly useful component of the Copyright Agency licence is the ability to be able to internally exchange information from newspapers, such as tender notices." Being a company that is well versed in the copyright of its own plans, the licence is "a surety that we are being a good corporate citizen."

Ms Godwin says, "Our licence really assists with workflow too, because we are assured that we can simply proceed with sharing information freely, at the same time knowing we are doing the right thing by the creators of the articles or other material."



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## Sue Godwin

Knowledge Services Coordinator, Research, Library & Information Services GHD